



COUNTY OF LOS ANGELES

DEPARTMENT OF HUMAN RESOURCES

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MICHAEL J. HENRY
DIRECTOR OF PERSONNEL

October 18, 2006

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

SALARY FOR OMBUDSMAN (3 VOTES)

IT IS RECOMMENDED THAT YOUR BOARD:

Approve an annual salary of \$122,499 for John S. Fernandes, who has been appointed the Ombudsman effective December 1, 2006.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

On October 17, 2006, the Board of Supervisors appointed John S. Fernandes to the position of Ombudsman effective December 1, 2006, and instructed the Director of Personnel to negotiate an annual salary.

Implementation of Strategic Plan Goals

This recruitment is in conformance with the County of Los Angeles Strategic Plan's Workforce Excellence Goal to enhance the quality and productivity of the County workforce.

FISCAL IMPACT/FINANCING

The recommended salary will be paid from existing funds in the Office of Ombudsman's budget.

To Enrich Lives Through Effective and Caring Service

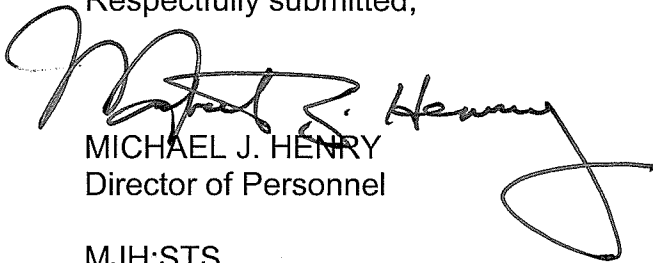
FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Mr. Fernandes to perform the duties of the Ombudsman.

IMPACT ON CURRENT SERVICES

Implementation of these recommendations will provide leadership for the Office of Ombudsman.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Michael J. Henry", is written over the typed name and title.

MICHAEL J. HENRY
Director of Personnel

MJH:STS
ADC:MM

c: Chief Administrative Officer
County Counsel
Executive Officer, Board of Supervisors
Auditor-Controller
Office of Ombudsman